

**BOARD OF EDUCATION
MONTVALE, NEW JERSEY
REGULAR PUBLIC BUSINESS MEETING MINUTES
DECEMBER 18, 2017**

The Board of Education of the Borough of Montvale, County of Bergen, State of New Jersey, entered Regular Public Meeting Session on Monday, December 18, 2017 in the Instructional Media Center of Fieldstone Middle School, Spring Valley Road, Montvale NJ. President Rossig called the meeting to order at 7:34 p.m. Roll call showed the following to be present: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore, Mrs. Foley, Mrs. McGauley-Eichhorn and Mr. Rossig. No trustees were absent. Also present were Dr. Petersen, Superintendent of Schools; Mrs. Wasserman, Board Secretary/Business Administrator; and no members of the public.

Mr. Rossig read the **Open Public Meetings announcement** as follows:

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education of the Borough of Montvale has caused notice of this meeting to be published by having the date, time and place thereof posted by Borough Hall/Montvale Public Library, the Board Secretary's Office, posted on the district web site, and such notice given to *THE RIDGEWOOD NEWS* and *THE RECORD*."

COMMENTS BY THE BOARD PRESIDENT

Mr. Rossig announced that no smoking is allowed and that pre-approval of audio or video recording by the public is required.

PRIVATE SESSION

Mrs. Foley introduced motion 4.1 as follows, which motion was seconded by Mr. Carvelli and was unanimously approved.

Motion 4.1 **WHEREAS**, the Open Public Meetings Act and the Montvale Board of Education reserve the right within the constraints of State Law to sit in Private Executive Session, and

WHEREAS, there now exists a need for this Board of Education to meet in Executive Session, now therefore

BE IT RESOLVED that the Montvale Board of Education recess into Executive Session to discuss exempt matters as follows:

Superintendent's Report of Harassment, Intimidation, Bullying
Personnel – New Hires, Employee Stipends, Provisional Teachers

AND BE IT FURTHER RESOLVED that the public will be informed

1. When the Board reconvenes to the Regular Meeting business portion of this meeting this evening; or
2. At a later date, undetermined at this time.

RECONVENE IN PUBLIC SESSION at 8:04 p.m.

At 8:01 p.m. the Board returned to public session. Roll call showed the following to be present: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore, Mrs. Foley, Mrs. McGauley-Eichhorn and Mr. Rossig. No trustees were absent. Also present were Dr. Petersen, Superintendent of Schools; Mrs. Wasserman, Board Secretary/Business Administrator; and 60 members of the public. The Board President restated the open public meetings announcement and led those present in the Pledge of Allegiance. He welcomed the public and invited them to sign the attendance sheet, if they so chose. He announced that no smoking is allowed and that pre-approval of audio or video recording by the public is required.

SUPERINTENDENT'S REPORT

Superintendent's Report – Dr. Petersen stated the excitement in his report today was introducing the Memorial Chorus for a performance to the Board of Education this evening. Students are always the main focus of the district. Middle school students viewed the documentary Screenagers about technology and child development. Parents were also provided opportunities to view the documentary and encouraged to discuss technology uses with their families. The Hour of Code occurred, providing students throughout the district exposure to coding. From an administrative perspective, the 2018-2019 budget process is underway and the district has been deemed high performing and therefore able to request a waiver from state monitoring under QSAC. Lastly, Dr. Petersen wished everyone a great and healthy holiday season.

District Enrollment - Total district enrollment in December is 998 students, up one from 997 in October. Memorial has 529 students and Fieldstone has 469 students.

Performance – Memorial Chorus and Mrs. Feather

Mrs. Feather lead members of the third and fourth grade chorus in a choral presentation to the Board of Education and meeting attendees.

RECESS FOR THE PURPOSE OF A RECEPTION FOR THE STUDENT PERFORMERS

At 8:17 p.m. Mrs. Bagdat introduced a motion for the Board to recess for the purpose of a reception for the chorus members. The motion was seconded by Mrs. Baskin and was unanimously approved.

The Board reconvened at 8:17 p.m. Roll call showed the following to be present: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore, Mrs. Foley, Mrs. McGauley-Eichhorn and Mr. Rossig. No trustees were absent. Also present were Dr. Petersen, Superintendent of Schools; Mrs. Wasserman, Board Secretary/Business Administrator; and one member of the public.

HEARING FROM THE PUBLIC ON AGENDA ITEMS

No members of the public wished to be heard.

BOARD BUSINESS

Mrs. Bagdat introduced motions 8.1 through 8.4, which motions were seconded by Mrs. McGauley-Eichhorn and were unanimously approved.

MINUTES

Motion **RESOLVED**, that there be accepted, as written, the minutes of the following
8.1 meetings:

November 13, 2017

November 20, 2017

HARASSMENT, INTIMIDATION, BULLYING

Motion **RESOLVED**, that there be affirmed the Superintendent of School's decisions
8.2 and resulting consequences, if any, in response to reported acts of harassment, intimidation and/or bullying as itemized in executive session.

EQUIVALENCY APPLICATION

Motion **WHEREAS**, the NJ Administrative Code 6A:5 provides for the submission of an
8.3 equivalency application to achieve the intent of a specific rule through an alternate means that is different from, yet judged to be comparable to, or as effective as, those prescribed within the rule; and

WHEREAS, the Montvale School District is requesting relief from having to complete the Quality Single Accountability Continuum (QSAC) District Performance Review (DPR) and from undergoing QSAC monitoring, and

WHEREAS, N.J.A.C. 6A:30-3.1 (a)-(d) and 3.2 requires the district to complete a DPR for all five components of QSAC, the Department of Education established an equivalent process that allowed high performing districts to demonstrate continued compliance with QSAC regulations, and this equivalent process involved the Department's review of the district's 2016-17 QSAC Statement of Assurance and analysis of other critical QSAC indicators in each of the five mandated areas and the district successfully met those requirements, therefore

BE IT RESOLVED, that the Board authorize the Superintendent to submit to the NJ Department of Education, an equivalency application to NJAC 6A:30-3.1 (a)-(d) and 3.2.

2018-2019 SCHOOL CALENDAR – APPENDIX “A”

Motion **RESOLVED**, that there be approved the 2018-2019 school year calendar as noted
8.4 on Appendix “A”.

The board trustees discussed the board calendar and that the staff was provided an opportunity to start the school year in August and end earlier in June but the staff decided to continue to return for the 2018-2019 school year on or after September 1.

EDUCATION COMMITTEE

Mrs. McGauley-Eichhorn introduced motion 9.1 through 9.14, which motions were seconded by Mrs. Bagdat. On a roll call vote, all members present voted Aye.

SUBSTITUTES

Motion 9.1 **RESOLVED**, that there be approved employment to the below list of individuals, as Substitutes, subject to Chapter 116, P.L. 1986 in the Montvale Public Schools during the 2017-18 school year, with compensation at the Board approved rate, the following individuals:

Name	Position	Effective Dates
Maryann Ghassali	Substitute Teacher	12/19/17-6/30/18
Maryann Ghassali	Substitute Teaching Assistant	12/19/17-6/30/18
Deirdre Duffy	Substitute Teaching Assistant	12/19/17-6/30/18
Mary Cieszko	Substitute Nurse	1/2/18 – 6/30/18

LONG-TERM SUBSTITUTE / GRADE 7 LANGUAGE ARTS LEAVE REPLACEMENT

Motion 9.2 **RESOLVED**, that there be approved employment of Anthony Manzoni as long term Substitute / Leave Replacement for Grade 7 Language Arts for the period December 19, 2017 through June 30, 2018; subject to Chapter 116, P.L. 1986 in the Montvale Public Schools during the 2017-18 school, with compensation per Board policy: Day 1 thru 10 - \$85/day; Day 11 thru 29 - \$97.50/day; Day 30 and after – BA, Step 1, per diem rate; and

BE IT ALSO RESOLVED, that Mr. Manzoni be approved for two shadow days with compensation at the daily rate of \$85.00.

LONG-TERM SUBSTITUTE / GRADE 6 LANGUAGE ARTS LEAVE REPLACEMENT

Motion 9.3 **RESOLVED**, that there be approved employment of Gianna Cumella as long-term Substitute / Leave Replacement for Grade 6 Language Arts for the period December 19, 2017 through June 30, 2018; subject to Chapter 116, P.L. 1986 in the Montvale Public Schools during the 2017-18 school, with compensation per Board policy: Day 1 thru 10 - \$85/day; Day 11 thru 29 - \$97.50/day; Day 30 and after – BA, Step 1, per diem rate; and

BE IT ALSO RESOLVED, that Ms. Cumella be approved for two shadow days with compensation at the daily rate of \$85.00.

LONG-TERM SUBSTITUTE / FRENCH TEACHER LEAVE REPLACEMENT

Motion 9.4 **RESOLVED**, that there be approved employment of Lauren Hoffman as long-term Substitute / Leave Replacement for French Teacher for the period January 2, 2018, through June 30, 2018; subject to Chapter 116, P.L. 1986 in the Montvale Public Schools during the 2017-18 school, with compensation at: Day 1 thru 29 - \$97.50/day; Day 30 and after – BA, Step 1, per diem rate; and

BE IT ALSO RESOLVED, that Ms. Hoffman be approved for two shadow days with compensation at the daily rate of \$85.00.

NEW CONTRACT AWARD – TEACHING ASSISTANT

Motion **RESOLVED**, that there be approved an award of contact, subject to Chapter 116, 9.5 P.L. 1986, to Christina Evans, Teaching Assistant with compensation of \$13.50 per hour, for the period December 19, 2017 through June 30, 2018, subject to continued student need.

NEW CONTRACT AWARD – TEACHING ASSISTANT

Motion **RESOLVED**, that there be approved an award of contact, subject to Chapter 116, 9.6 P.L. 1986, to Laura Riccie-Karpinsky, Teaching Assistant with compensation of \$13.50 per hour, for the period December 19, 2017 through June 30, 2018, subject to continued student need.

NEW CONTRACT AWARD – PART TIME NURSE

Motion **RESOLVED**, that there be approved an award of contact, subject to Chapter 116, 9.7 P.L. 1986, to Mary Cieszko, P/T Nurse, with compensation of \$40.00 per hour, for the period January 2, 2018 through June 30, 2018.

TRANSFER

Motion **RESOLVED**, that there be approved the transfer of Haruka Onuki-Ang from 9.8 Substitute Teaching Assistant, to Full-time Teaching Assistant at Memorial School, effective December 19, 2017 – June 30, 2018, with compensation at \$13.50/hr.

COMPENSATION FOR LOST PREP TIME

Motion **RESOLVED**, that there be approved compensation to the following for loss of 9.9 preparation periods with compensation as per the Board/MEA Agreement:

Allie Engleberg	December 12, 2017	\$20.00
Allison Bizzoco	December 1, 2017	\$20.00
Amanda Hough	November 3, 8, 14, 17 20, 21, 27 29, 2017	\$160.00
Amy Hasenecz	December 11, 2017	\$20.00
Andrew DelMauro	November 21 and 22, 2017	\$40.00
Anthony Aliprantis	November 21, 22, 2017, December 8, 2017	\$60.00
Belia Hernandez	December 1, 2017	\$20.00
Carol Pittarelli	November 21, 29, 30, 2017 & December 8,11, 2017	\$100.00
Chelsea Cummings	November 1, 2017; December 1, 6, 7, 8, 2017	\$100.00
Cristina Schlemm	November 21, 22, 30 2017; December 1,8 2017	\$100.00
Donna Simon	December 11, 2017	\$20.00
Edward Hasse	November 21, 29, 2017; December 8, 2017	\$60.00
Haley Schrek	December 1, 2017	\$20.00
Jennifer Iida	October 18, 2017	\$20.00
Jessica Gutierrez	December 1, 2017	\$20.00
Jillian Marsigliano	November 16, 2017	\$20.00
Joan Bain	November 20, 2017; December 13, 2017	\$40.00
John McGinley	November 16, 22, 2017; December 8, 11 2017	\$80.00
Karen Matesic	December 13, 2017	\$20.00

Kellie Rhatigan	November 20, 2017	\$20.00
Lauren Carcich	November 2, 6, 7, 13, 15, 16, 22, and 28, 2017	\$160.00
Laurie D’Amaro	November 20, 2017; December 12 & 14, 2017	\$60.00
Laurie Murrell	November 21, 2017	\$20.00
Lindsey Jachens	December 1, 2017	\$20.00
Lisa DiCairano	December 4, 2017	\$20.00
Lisa Neville	November 20, 2017; December 11, 2017	\$40.00
Lisa Rudd	November 20, 2017; December 13, 2017	\$40.00
Marcy Merritt	December 1, 2017	\$20.00
Maureen McLaughlin	December 1, 2017	\$20.00
Megan Fullam	November 21, 2017; December 1, 2017	\$40.00
Meghan Ferreira	November 21, 2017	\$20.00
Nicole Damion	October 19, 2017; November 3, 8, and 17, 2017	\$80.00
Stephanie Alboum	December 1, 2017	\$20.00
Suzanne Burkel	December 1, 2017	\$20.00
Victor Conti	December 1, 2017	\$20.00

PROVISIONAL TEACHER PROGRAM

Motion 9.10 **RESOLVED**, that there be approved the following mentor teachers for novice teachers and associated fees for the 2017-2018 school year:

Mentor	Novice Teacher	17-18	Mentor Fee for 17-18
Laurie Murrell	Gianna Cumella	15 F/T weeks	\$275.00
Janice Raimondi	Anthony Manzoni	20 F/T weeks	\$367.00
Jodi Levy	Lauren Hoffmann	15 F/T weeks	\$275.00

SALARY GUIDE ADVANCEMENT

Motion 9.11 **RESOLVED**, that there be approved advancement on the salary guide for the following, under the provisions of the Board/MEA Agreement:
Effective: February 1, 2018:
 Patricia Pizzuta advances from MA+30 to MA+45

ADDITIONAL COMPENSATION- CHORUS TRIP

Motion 9.12 **RESOLVED**, that Barbara Nagy and Linda Haggerty be approved as chaperones for the Fieldstone School Chorus field trip on December 20, 2017 with compensation of up to 4 hours at their current hourly rate.

ADDITIONAL COMPENSATION - ESL

Motion 9.13 **RESOLVED**, that Debra Silverstein be compensated to provide student after school instructional support, not to exceed 50 periods, effective December 1, 2107 through June 30, 2018, with compensation at Ms. Silverstein’s current per period rate, which will be paid through Title III funds.

EDUCATIONAL TRAVEL

Motion 9.14 **WHEREAS**, the Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education acknowledges that on-going professional development is critical to the instructional needs of the district or may further the efficient operation of the school district, and providing said training may require travel expenses;

THEREFORE BE IT RESOLVED, that the Board authorize employee and Board Member attendance in informational programs directly related to, and within the scope of the listed job title’s current responsibilities, and/or training opportunities as follows with payment of expenses, if applicable, based on the federal travel regulations provided that such expenses are within the annual maximum travel expenditure amount:

Date	Employee	Workshop	Cost (Not to Exceed)
10/2/17-10/5/17	Marshall, Brian	Everything Except the NEC – Ready for Inspection	\$180.00
11/4/17	Marshall, Brian	IT Equipment/Emergency Systems	\$175.00
11/17/17-11/18/17	Marshall, Brian	10 Hour Update – continuing ed to maintain electrical license and enhance maintenance coordinator roles & responsibilities	\$210.00
12/2/17	Marshall, Brian	NEC Review, NEC Challenge	\$175.00
1/25/18-1/26/18	Petersen, Darren	TECHSPO ‘18	\$726.87
1/25/18-1/26/18	Parks, Erik	TECHSPO ‘18	\$624.94
1/25/18-1/26/18	Scherer, Richard	TECHSPO ‘18	\$699.09
1/25/18-1/26/18	Pellegrino, Steven	TECHSPO ‘18	\$687.62
1/25/18-1/26/18	Valois, Pete	TECHSPO ‘18	\$730.52
11/7/17-12/11/17	Murrell, Laurie	IDE – Online – Virtual Learning Community – Executive function and its impact on instruction	\$795.00
10/3/17	Simon, Donna	STEM Workshop presented by The Center for Teaching & Learning	\$20
10/3/17	DeLange, Sara	BCEA/IPD Dinner Workshop	\$20
2/7/18	Guertin, Danielle	Strategies to Strengthen Your Special Needs Students	\$278.65
2/8/18	Dauria, Lauren	What's New in Young Adult Literature	\$264.86

FINANCE COMMITTEE

Mr. DiFiore introduced motions 10.1 through 10.9, which motions were seconded by Mrs. McGauley-Eichhorn. On a roll call vote, all members present voted Aye.

VOUCHER PAYMENTS

Motion 10.1 **RESOLVED**, that there be approved/ratified for payment vouchers in the total amount of \$242,822.79 as follows:

General Fund

Appendix “B” Checks #8170 & 8641; Book \$1,444,021.77
 Transfers for 11/15 & 11/30
 Payrolls; Wire Transfers for
 State Health Benefits, Interest

		& Principal Payments on Bonds	
Appendix "B-1"	Checks #8642-8728		\$242,822.79
Appendix "B-2"	Void Check #8635		-\$325.00
Student Activities Fund			
Appendix "B-3"	Checks #2248-2269		\$7,618.87\$
Appendix "B-4"	Checks #2270-2293		\$13,477.48

APPROPRIATION TRANSFERS

Motion **RESOLVED**, that there be approved line item appropriation transfers to the
10.2 2017-18 budget as follows:

From	Account	To	Account	Amount	Explanation
11-000-230-600-1-42	Supt Office Supplies	11-000-230-610-1-43	Admin Supplies BOE	\$1,000	Reallocation of BOE expenses
11-000-266-420-1-62	Security Services FMS	11-000-266-610-1-62	Security Supplies - FMS	\$500	School security supplies

BOARD CERTIFICATION – OCTOBER

Motion **RESOLVED**, that the Montvale Board of Education approve the following
10.3 reports as of October 31, 2017: The Board Secretary Report and The Cash Report, attached as Appendix "C" to the minutes of this meeting..

Motion **RESOLVED**, that pursuant to N.J.A.C. 6A:23-2.11 [c]4, the Montvale Board of
10.4 Education certifies that as of October 31, 2017, after review of the Board Secretary's monthly financial reports [appropriations section], and upon consultation with the appropriate district official, to the best of our knowledge, no major account or fund has been over-expended in violation N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

*COMPREHENSIVE ANNUAL FINANCIAL REPORT/ANNUAL AUDIT
APPENDIX "D"*

Motion **RESOLVED**, that the Montvale Board of Education accepts the Comprehensive
10.5 Annual Financial Report and the Audit Management Report for the period ending June 30, 2017 with no recommendations, as provided, copy on file in the Office of the Board Secretary; and

BE IT FURTHER RESOLVED, that the audit synopsis be included in the minutes as Appendix "D".

EMPLOYEE BENEFITS/FLEXIBLE SPENDING PLANS - AFLAC

Motion **RESOLVED**, that AFLAC be authorized to provide flexible spending plans
10.6 through payroll deductions for Montvale Board of Education employees at no cost to the Board for the period February 1, 2018 through January 31, 2019.

CONTRACT RENEWAL - EDUCATIONAL DATA SERVICES, INC.

Motion **RESOLVED**, that there be approved renewal of the contract with Educational Data
10.7 Services, Inc., for the licensing and maintenance fee for school supplies, and Right to Know Services, for the 2018-2019 school year at a cost of \$3,180.

DONATION – WEGMANS FOOD MARKETS

Motion **RESOLVED**, that there be accepted with appreciation a donation from the
10.8 the Wegman's Food Markets of Montvale of a Christmas Tree for the Fieldstone Middle School Lobby,

AND BE IT FURTHER RESOLVED, that the Board Secretary send a letter of thanks on behalf of the Board for this generous donation.

COMPETITIVE CONTRACTING - FINANCE, PAYROLL, & HUMAN RESOURCES SOFTWARE

Motion **RESOLVED**, that there be approved the date for advertisement, December 21,
10.9 2017, and the date for receipt of sealed bids, January 17, 2018, for Finance, Payroll, and Human Resources Software. Bids shall be received by the School Business Administrator/Board Secretary at the Montvale Board of Education Offices, 47 Spring Valley Road, Montvale, New Jersey 07645 until 11:30 a.m. on Wednesday, January 17, 2018, at which time the bids will be publicly opened and made available for examination by any interested persons. Bid awards shall be made by the School Business Administrator/Board Secretary in accordance with the RFP specifications and applicable legal status. All bid awards shall be submitted to the Board of Education at a subsequent public meeting for formal approval.

FACILITIES AND TRANSPORTATION

Mr. Carvelli introduced motions 11.1 through 11.3, which motions were seconded by Mrs. Baskin. On a roll call vote, all members present voted Aye.

PROPOSAL ACCEPTANCE – GL GROUP, INC

Motion **RESOLVED**, that there be accepted a proposal from GL Group, Inc for the
11.1 removal of 2,782 square feet of tiles, and mastic where specified, in the Memorial School 1st/2nd Grade Wing Hallway for \$10,800. The Montvale Board of Education, pursuant to N.J.S.A. 18A:18A-37 solicited three competitive quotations for floor tile removal and the quotation received from GL Group, Inc. was most advantageous, price and other factors considered.

PROPOSAL ACCEPTANCE – RAMTOWN FLOORS BY DESIGN, INC

Motion **RESOLVED**, that there be approved the proposal from Ramtown Floors by
11.2 Design, Inc for skim coating, VCT tile installation and vinyl cove base installation in the Memorial School 1st/2nd Grade Wing Hallway for \$9,000. The Montvale Board of Education, pursuant to N.J.S.A. 18A:18A-37 solicited three competitive quotations for the floor replacement and the quotation received from Ramtown Floors by Design, Inc. was most advantageous, price and other factors considered.

FIELD LICENSE AGREEMENT

Motion **WHEREAS**, the Board of Education of the Borough of Montvale is the owner of
11.3 certain lands more particularly described on the attached Schedules "A-Memorial School" and "A-1 Fieldstone School"; and

WHEREAS, it appears that said lands are comprised of those devoted to recreational uses, more particularly athletic fields; and

WHEREAS, heretofore at such times as the Board of Education has not required said lands for its own use, the Borough of Montvale has been permitted by the said Board of Education to schedule sporting events on said fields; and

WHEREAS, the Borough of Montvale is the owner of certain lands adjacent to the Board of Education property, more particularly described and shown on the attached Schedules "A- Memorial School" and "A-1 Fieldstone School;" and

WHEREAS, it appears that said lands are comprised of those devoted to recreational uses, more particularly athletic fields; and

WHEREAS, heretofore said fields have been available to the Board of Education during the school year for education programs during the school day and for after school activities; and

WHEREAS, the parties desire to continue such relationship and to establish a schedule for such purpose; and

WHEREAS, the parties further desire to establish conditions under which the Borough of Montvale and the Montvale Board of Education shall be permitted to use the facilities above described; now therefore be it

RESOLVED, that in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration and the covenants to be performed by the Borough of Montvale, the Montvale Board of Education does hereby grant unto the Borough, license to enter into and upon the premises of the Board for the purpose of conducting sporting events at such times as the fields are not required by the Board of Education in the conduct of its business,

AND BE IT ALSO RESOLVED, that in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration and the covenants to be performed by the Montvale Board of Education, the Borough of Montvale does hereby grant unto the Board, license to enter into and upon the premises of the Borough for school sponsored activities at such times as school is in session, and in accordance with a schedule proposed by the Municipality, which schedule shall be reviewed annually and be subject to change by mutual consent under conditions as follows:

1. Both parties agree during the term of its use to maintain the fields in a good state of repair and leave them in such condition at the termination of its use. Maintenance of fields to include services as delineated in Schedule "B",
2. Both parties agree to hold the other harmless for any damage to property or persons which may be occasioned by reason of use of the premises.
3. Both parties shall provide, at its cost and expense, maintain liability insurance with bodily injury limits of \$200,000 each person and \$200,000 each accident, and with property damage liability limits of \$800,000 in the aggregate to cover the insured under the indemnification provisions of

this License Agreement. Said insurance shall be form and scope mutually satisfactory to the parties, to be kept in full force and effect during the continuance of this License. In addition to the above coverage, the parties shall provide blanket umbrella coverage in the amount of \$4,000,000 which will be used in conjunction with the above insurance in the result of liability claims.

4. The parties agree that use of the premises will be limited to that which is stated herein and that neither shall make any improvements to the premises without the consent of the owner.
5. The parties covenant and agree that during such time as it shall be using the property, it shall not permit the use of drugs, alcoholic beverages and/or any other uses prohibited. No smoking will be permitted on school property.
6. The parties further covenant and agree that with the exception of authorized maintenance vehicles, it shall prohibit the use of vehicles on said property, except on designated roadways and in areas designated as parking areas. The parties agree to prohibit driving on the fields and to subject to penalties, persons who drive vehicles on the fields.
7. This agreement shall take effect immediately upon the placing of proper signature by both parties and shall remain in effect until December 31, 2019. Prior to the expiration of the agreement, both parties agree to review the document and make every effort to renew the agreement of the mutual benefit of both parties.
8. Notwithstanding anything herein to the contrary, either party may terminate this License Agreement and the provisions hereunder any time prior to the termination of this License Agreement, upon 60 days written notice , at which time all of the improvements, if any, made to the subject premises shall become the property of the Licensor.

COMMITTEE REPORTS

The Finance Committee met earlier in the evening. Topics discussed were (1) the memorial pipe leak damage and insurance adjustor updates, (2) Aramark's candidate for custodial supervisor at Montvale, and (3) recommending gymnasium visitors try to avoid walking on the gymnasium floors with shoes covered in salt during inclement weather.

Mrs. McGauley-Eichhorn asked when the policy meeting would next be meeting. The Board then discussed the possibility of using an external service to review and update all policies.

Mrs. Foley left the meeting at 9:00

BOARD MEMBER REPORTS/COMMENTS

Mrs. McGauley-Eichhorn commended Mrs. Feather on the excellent Memorial Concert held on December 14. Mrs. Baskin also thanked Dr. Sommer as well sharing the excitement on the

student's faces is so great to see. All agreed the excellent job done by the expressive arts staff in the Montvale Schools.

COMMUNICATIONS

No communications were shared.

OLD BUSINESS

Mr. DiFiore discussed the importance of CO2 alarms per the new state statute.

NEW BUSINESS

Mr. DiFiore shared a new family to Montvale asked why the district did not serve lunch. Montvale K8 district has not provided lunch as far back as anyone present knew.

HEARING FROM THE PUBLIC

No members of the public wished to be heard.

MOTION TO ADJOURN

Mrs. Bagdat introduced motion 20.1 as follows, which motion was seconded by Mrs. Baskin and passed unanimously.

Motion 20.1 **RESOLVED**, that this meeting be adjourned at 9:25 p.m.

Respectfully submitted,

Andrea Wasserman
Board Secretary