

**BOARD OF EDUCATION
MONTVALE, NEW JERSEY**

**REORGANIZATION MEETING AGENDA
JANUARY 7, 2019**

1. (In accordance with the provisions of Chapter 7, Title 18A:10-3 and 18A:15-1 of the Revised New Jersey Statutes)
2. **CALL TO ORDER**
Board Secretary to call the meeting to order at 8:00 p.m. in the Instructional Media Center of Fieldstone Middle School, Spring Valley Road, Montvale, NJ.

PLEDGE OF ALLEGIANCE

3. **OPEN PUBLIC MEETINGS ANNOUNCEMENT:**
"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted by Borough Hall/Montvale Public Library, the Board Secretary's Office, and such notice given to *The Ridgewood News* and *The Record*.

Welcome to the public.

Invite those present to sign the attendance sheet, if they so choose.

No smoking is allowed.

Pre-approval of audio or video recording by the public is required.

4. ELECTION RESULTS

Certification of Election Results for Annual School Election, November 6, 2018

Board of Education – (Full Three Year Term)	
Ernie DiFiore	<u>1,231 Votes</u>

Board of Education – (Full Three Year Term)	
Scott Rossig	<u>1,024 Votes</u>

5. OATH OF OFFICE AND ROLL CALL

OATH OF OFFICE

The results of the November 6, 2018 election were released by the Bergen County Board of Elections. The oath of office will be administered to the newly elected Board Members:

Mr. Ernie DiFiore

Mr. Scott Rossig

ROLL CALL:

Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore, Mrs. Foley,
Mrs. McGauley-Eichhorn, Mr. Rossig

6. BOARD MEMBERSHIP/TERM OF OFFICE ANNOUNCED

Mr. Ernie DiFiore	December 2021
Mr. Scott Rossig	December 2021
Mrs. Rachel Baskin	December 2020
Mr. John Carvelli	December 2020
Mrs. Debra McGauley-Eichhorn	December 2020
Mrs. Anita Bagdat	December 2019
Mrs. Alisha R. Foley	December 2019

7. Secretary to call for nominations for the office of president:

_____ Nominated by: _____ Seconded by: _____

Secretary to call for further nominations for the office of president:

_____ Nominated by: _____ Seconded by: _____

Motion by: _____, seconded by: _____ that the nominations for president be closed and a roll call vote taken for nominee(s) as president of the Board [or that Secretary cast one vote].

Roll Call: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore,
Mrs. Foley, Mrs. McGauley-Eichhorn, Mr. Rossig

Announcement of Result:

The Board Secretary will turn the meeting over to the President at this time.

8. President to call for nominations for the office of vice-president:

_____ Nominated by: _____ Seconded by: _____

President to call for further nominations for the office of vice-president:

_____ Nominated by: _____ Seconded by: _____

Motion by: _____, Seconded by: _____ that the nominations for vice-president be closed and a roll call vote taken for nominee(s) as vice-president of the Board [or that Secretary cast one vote].

Roll Call: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore,
Mrs. Foley, Mrs. McGauley-Eichhorn, Mr. Rossig

Announcement of Result:

9. CODE OF ETHICS FOR SCHOOL BOARD MEMBERS

As required by N.J.A.C. 6A:32-3.2, each Board of Education reviews the School Ethics Law annually.

CODE OF ETHICS FOR SCHOOL BOARD MEMBERS (N.J.S.A.18A:12-24.1)

- A. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- B. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- C. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- D. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- E. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- F. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- G. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- H. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- I. I will support and protect school personnel in proper performance of their duties.
- J. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

10. HEARING FROM THE PUBLIC ON AGENDA ITEMS

This is the first of two portions of the meeting reserved for comments from the public where members of the public are invited to address the board concerning board business matters of interest. If you wish to address the board, when acknowledged please provide your name, address and share your comment. All comments will be considered and a response may be forthcoming if and when appropriate. Issues raised by the public may or may not be responded to by the board. The board requests that all members of the public be mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the state of New

Jersey, members of the public are asked to not speak negatively or in a derogatory manner about any employee of the board, or any student within our district.

At this time, I welcome comment from the public on agenda items only.

11. APPOINTMENTS AND CONTRACTS

Introduced by: _____

Seconded by: _____

AYE Votes: _____

NO Votes: _____

BOARD APPOINTMENTS

Motion **RESOLVED**, that the following be appointed to continue in the position listed
11.1 through to the next re-organization meeting of the Montvale Board of Education:

Board Secretary	Andrea Wasserman
Qualified Purchasing Agent	Andrea Wasserman
Public Agency Compliance Officer	Andrea Wasserman
Custodian of Public Records	Andrea Wasserman
Attendance Officer	Debra Walker
Affirmative Action Officer	Richard Scherer
Anti-bullying Coordinator	Christina Gouraige
School Safety Specialist	Darren Petersen

Delegate to New Jersey School Boards Association and Bergen County School Boards Association:

	Delegate	Alternate
N.J.S.B.A.	_____	_____
B.C.S.B.A.	_____	_____

COMMITTEE APPOINTMENTS - Board members will review committee appointments with the Board President.

BOARD ATTORNEY

Motion **WHEREAS**, the law firm of Fogarty and Hara, Esqs., has the expertise and
11.2 experience to provide professional services to the Montvale Board of Education (hereinafter referred to as the "Board"); and

WHEREAS, the Board is desirous of appointing the law firm of Fogarty and Hara, Esqs., to provide professional services to the Board;

NOW, THEREFORE BE IT RESOLVED, that the Board appoints the law firm of Fogarty and Hara as Board Attorneys until the next re-organization meeting in accordance with the terms and conditions set forth in the Agreement at the hourly rate of \$175.00 for partner and \$155.00 for an associate, and

BE IT ALSO RESOLVED, that the Board President be authorized to sign the agreement with Fogarty and Hara on the Board's behalf with attestation by the Board Secretary.

BOARD AUDITOR

Motion **RESOLVED**, that there be re-adopted the contract for auditing services with T.M. 11.3 Vrabel and Associates until the 2020 organization meeting.

ENVIRONMENTAL CONSULTANT

Motion **RESOLVED**, that the Board approve the appointment of Karl & Associates as 11.4 Environmental Consultant until the 2020 organization meeting.

ARCHITECT

Motion **RESOLVED**, that the Board approve the appointment of FKA Architects as 11.5 District Architect of Record until the 2020 organization meeting.

INSURANCE

Motion **RESOLVED**, that the Board approve the appointment of the following 11.6 until the 2020 organization meeting.

Insurance Agent of Record for Delta Dental:
John DiMartino, Liberty Benefit Advisors, LLC

Insurance Agent of Record for SAIF Insurance Pool
Giovanni Mancini, Treadstone Risk Management, LLC

FINANCIAL ADVISOR

Motion **RESOLVED**, that the Board approve the appointment of Phoenix Advisors, LLC 11.7 as Financial Advisor until the 2020 organization meeting.

NEW JERSEY STATE HEALTH BENEFITS PROGRAM

Motion **RESOLVED**, that there be authorized renewed participation in the School 11.8 Employees' Health Benefits Program of the State of New Jersey; and

BE IT ALSO RESOLVED, that the Montvale Board of Education hereby renews participation in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.2) and to authorize coverage for the employees and dependents thereunder in accordance with the statute and regulations adopted by the School Employee's Health Benefits Commission; and

BE IT FURTHER RESOLVED, that the Board of Education renews participation in the Employee Prescription Drug Plan defined by the N.J.S.A. 52:14-17.25 et seq. and authorizes coverage for employees and their dependents in accordance with the statute and regulations adopted by the School Employee's Health Benefits Commission; and

BE IT FURTHER RESOLVED, that the Board of Education will be maintaining Delta Dental as our dental plan, and

BE IT FURTHER RESOLVED, that eligibility for Health Benefits shall be determined based upon the collective bargaining agreement between the Montvale Board of Education and the Montvale Education Association; the collective bargaining agreement between the Montvale Board of Education and the Montvale Administrators' and Supervisors' Association; or by any contracts between individuals not in a collective bargaining agreement and the Montvale Board of Education, and;

BE IT FURTHER RESOLVED, that as a participating employer we will remit to the State Treasury all charges due on account of employee and dependent coverage and periodic charges in accordance with the requirements of the statute and the rules and regulations duly promulgated thereunder, and;

BE IT FURTHER RESOLVED, we hereby appoint Andrea Wasserman, School Business Administrator/Board Secretary, to act as certifying officer in the administration of this programs, and;

BE IT FURTHER RESOLVED, continued participation in the School Employees' Health Benefits Program of the State of New Jersey is subject to the availability and appropriation of sufficient funds, and;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately and coverage shall be effective as of January 1, 2019.

12. GOVERNANCE

Introduced by: _____

Seconded by: _____

AYE Votes: _____

NO Votes: _____

MEETING DATES, TIME AND PLACE

APPENDIX "A"

12.1 **RESOLVED**, that the Board of Education of the Borough of Montvale hold its Regular Business Meeting in the Instructional Media Center of Fieldstone Middle School, 47 Spring Valley Road, Montvale, NJ or the Memorial Elementary School Library, 53 W. Grand Avenue, Montvale, NJ, at 7:00 p.m. on Mondays of each month (Board Secretary to advertise as necessary), as per Appendix "A" to the minutes of this meeting; and

BE IT ALSO RESOLVED, that the Board of Education of the Borough of Montvale hold its Public Worksession Meetings in the Instructional Media Center of Fieldstone Middle School, 47 Spring Valley Road, Montvale, NJ, at 7:00 p.m. on Mondays of each month be held in accordance with the Law, Board By-Laws, and implementing policy to the extent required, as listed on Appendix "A"; and

BE IT FURTHER RESOLVED, that Executive Session Meetings be held if needed during the first part of the Board Meetings to begin at or on about 7 p.m. and end on or about 8 p.m.

OFFICIAL NEWSPAPER

Motion **WHEREAS**, the following newspapers are published in Bergen County and
12.2 are circulated in the municipality,

BE IT THEREFORE RESOLVED, that this Board of Education does hereby designate *The Ridgewood News*, and or *The Record*, recipients for the legal advertising for the school district.

RE-ADOPT POLICY

Motion **RESOLVED**, that there be re-adopted existing Board of Education, By-Laws,
12.3 Policies, and Administrative Regulations of the school district.

RE-ADOPT CURRICULUM GUIDES

APPENDIX "B"

Motion **RESOLVED**, that there be re-adopted the school district curriculum guides
12.4 as listed on Appendix "B".

EXECUTION OF WARRANTS

Motion **RESOLVED**, that the President or Vice President, and the Secretary or
12.5 designate, be authorized and directed to execute warrants without further action on the part of the Board for payment when due of the salaries of the Superintendent, Principals, School Office Personnel, the Board Secretary/School Business Administrator, Board Office Personnel, Guidance Counselor, Attendance Officer, Psychologist, Medical Officer, Nurses, Teachers, Custodians and other employees [including substitute teachers, home instruction and other special contract and extra curricular awards), withholding tax, pension funds, social security, hospitalization/benefit programs, insurance funds, transportation charges, tuition fees, election board fees, petty cash fund reimbursements, payment against Principal and Interest when due on school bonds, expenditures for postage, investment, and pre-payment of registration fees to institutions and sponsoring organizations, expenditures for capital projects as certified by the architect, and

BE IT ALSO RESOLVED, that the budget allocation for referee, chaperone and entrance fees be (likewise) paid to the Montvale Schools' General Account against school vouchers at the appropriate time(s).

BANK ACCOUNTS & SIGNATORIES-BOARD OF EDUCATION

Motion **RESOLVED**, that the Board of Education retain a checking account at Capital One
12.6 Bank; said account for regular expenditures and deposits with three signatures required as follows:
(1) the Board President
(2) the Board Secretary

- (3) the Superintendent of Schools
- (4) the Board Vice-President as alternate

AND BE IT ALSO RESOLVED, that the Board of Education retain a Payroll Agency checking account at Capital One Bank (consisting of the Federal & State employer tax and pension deductions held in reserve), with two signatures required as follows:

- (1) the Superintendent of Schools
- (2) the Board Secretary
- (3) the Board President as alternate

AND BE IT FURTHER RESOLVED, that the Board of Education retain a Payroll checking account with Capital One Bank, for the handling of payroll by data processing procedures with the with two signatures required as follows:

- (1) the Superintendent of Schools
- (2) the Board Secretary
- (3) the Board President as alternate.

INVESTMENTS

Motion **RESOLVED**, that the Secretary of the Board be authorized with the approval of
12.7 the Superintendent of Schools and the Chairman (or designate) of the Finance Committee to invest school district funds within Statutory limitations, action to be reported to the Board for approval or ratification of action taken, and

BE IT FURTHER RESOLVED, that the following banks be authorized as depositories for investments:

TD Bank	New Jersey Cash Management Fund
Capital One	Bank of America
JPMorgan Chase Bank	Lakeland Bank

MONTVALE SCHOOLS STUDENT ACTIVITIES ACCOUNT

Motion **RESOLVED**, that the Capital One Bank be named as receiver of Montvale
12.8 Schools Student Activities Monies with use restricted for previously designated purposes; signatories to be the Principal, Fieldstone School and the Secretary to the Principal, Fieldstone School with the Board Secretary and Superintendent as alternates.

MILK FUND

Motion **RESOLVED**, that the Capital One Bank be named as receiver of Montvale
12.9 Schools Milk Fund Monies with use restricted for previously designated purposes, signatories to be the Superintendent of Schools OR Alternate, the Secretary to Superintendent AND the Secretary of the Board OR designate.

SIGNATORIES/DEPOSITORIES/AUTHORIZATION TO BORROW

Motion **RESOLVED**, that the funds of this corporation be deposited in one or more
12.10 accounts with Capital One Bank subject to withdrawal orders or if a checking

account, checks made in the corporate name signed by any of the following officers: President or Vice President, The Board Secretary, the Superintendent of Schools, who are also authorized to make, collect, discount, negotiate, endorse, assign and deposit in the corporate name, all checks, drafts, notes and other negotiable paper payable to or by this corporation and that as aforesaid, including checks drawn to cash or bearer or to the individual order of the officer signing said checks, shall be honored and paid by said Bank/Trust Company, without further inquiry, and charged to the corporation's account, the Bank/Trust Company may do or cause to be done by virtue hereof; provided however, that Capital One Bank shall not be obligated to or any check or withdrawal order drawn on the account unless there are sufficient funds on deposit, and any amount not collected may be charged back to account, including expenses incurred, and

RESOLVED, that any two of the following officers of the corporation to wit:

President (or Vice President)

Board Secretary (or designate)

are hereby authorized to borrow money and to obtain credit for this corporation from said Capital One Bank on such terms as may seem to them advisable and to make and deliver notes, drafts, acceptances agreements and any other obligations of this corporation therefore in form satisfactory to said Bank/Trust Company as security therefore to pledge and trustee any stocks, bonds, bills receivable, bills of lading, warehouse receipts and any other property of this corporation with full authority to endorse or guarantee the same in the name of this corporation to execute and deliver all instruments of assignment and transfer and to affix the corporate seal; also to discount any bill receivable or other negotiable paper held by this corporation with full authority to endorse same in the name of this corporation, and

RESOLVED, that the Secretary of this corporation be and hereby is authorized to certify to said Capital Bank, the foregoing resolutions and that the provisions thereof are in conformity with the charter and by-laws of this corporation, that the foregoing powers and authority will continue until written notice of revocation has been delivered to Capital One Bank.

PETTY CASH FUND AUTHORIZED AND FRAMEWORK FOR OPERATION

Motion **RESOLVED**, that Petty Cash Funds be authorized as follows and that the
 12.11 designated individual be authorized to cash checks payable to him/her duly marked as reimbursement for the fund:

<u>Fund</u>	<u>Amount</u>	<u>Authorized Signatory</u>
Board/Business Office	\$150.00	Board Secretary
Fieldstone Middle School	\$150.00	Principal
Memorial School	\$150.00	Principal
Superintendent's Office	\$150.00	Superintendent of Schools
Child Study Team	\$ 75.00	Supervisor of Special Services

BE IT ALSO RESOLVED, that Petty Cash Fund disbursements shall be made within the framework of Rules & Regulations provided by the School Business

Administrator and approved by the Superintendent of Schools and the School Auditor for the effective control of expenditures.

MAXIMUM TRAVEL EXPENDITURE AMOUNT

Motion 12.12 **WHEREAS**, P.L. 2007, c 53 requires that districts annually establish a maximum appropriation amount for travel related expenditures, and

RESOLVED, that the Board establishes \$77,245 as the maximum expenditure amount that is allotted for travel during the 2018-19 school year;

AND BE IT ALSO RESOLVED, that there be approved an annual maximum of \$250 per each Child Study Team Member and Administrator for routine business travel for the 2018-19 school year,

AND BE IT FURTHER RESOLVED, that the mile reimbursement rate be equal to the rate set by the State OBM.

INTEREST EARNINGS- DEBT SERVICE AND CAPITAL PROJECTS

Motion 12.13 **RESOLVED**, that interest earnings on debt service be applied to offset debt service costs and that interest earnings on capital project funds be allocated to capital reserves for future projects.

AFFIRM IMPLEMENTATION OF 2018-19 SCHOOL BUDGET

Motion 12.14 **RESOLVED**, that there be affirmed the implementation of the Board approved school budget for the 2018-19 school year.

OPERATING EXPENSES/NECESSARY TRANSFERS

Motion 12.15 **RESOLVED**, that the Board of Education authorize the Superintendent of Schools and Business Administrator to issue payments for certain reoccurring (or emergency) operating expenses/necessary transfers of funds prior to the approval of the Board and have these payments ratified at the subsequent board meeting effective until the next reorganization meeting.

CHART OF ACCOUNTS

Motion 12.16 **WHEREAS**, the State of New Jersey Department of Education requires local districts to classify expenditures and revenues under the Uniform Minimum Chart of Accounts,

THEREFORE BE IT RESOLVED, that the Montvale Board of Education adopts the minimum chart of accounts as the reporting level of detail in the appropriations expenditures classification effective until the next reorganization meeting;

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools as Chief School Administrator be authorized, effective until the next reorganization meeting, to transfer amounts among minimum chart of accounts line items to prevent line items account deficit[s] as may be necessary in accordance with

statutory authority; a detailed report of the amounts transferred to be ratified by the Board of Education at the next Regular Public Business Meeting.

RE-ADOPT MULTI-YEAR PLANS

Motion **RESOLVED**, that there be re-adopted the following multi-year plans:
12.17 Long Range Facility Plan
Comprehensive Maintenance Plan
Nursing Services Plan
District Technology Plan
School Safety and Security Plan
Blood Borne Pathogens Compliance Program with the County of Bergen
Memorandum of Agreement with Local Law Enforcement

RE-ADOPT PARTICIPATION IN INTERLOCAL AGREEMENTS

Motion **RESOLVED**, that there be re-adopted participation in the following interlocal
12.18 agreements through June 30, 2019:

- Interlocal Agreement with Pascack Valley Regional High Schools as LEA for the Pascack Valley Region to provide transportation services, physical and occupational therapy services, ABA, and administrative services.
- Interlocal Agreement with the River Vale Board of Education for shared speech services.

RE-ADOPT PARTICIPATION IN JOINT INSURANCE FUNDS

Motion **RESOLVED**, that there be re-adopted participation in the following joint insurance
12.19 funds through June 30, 2019:
South Bergen Workers Compensation Fund
School Alliance Insurance Fund

RE-ADOPT COOPERATIVE PURCHASING AND RIGHT TO KNOW SERVICES

Motion **RESOLVED**, that there be re-adopted the contract with Educational Data
12.20 Services to provide cooperative purchasing and Right To Know Services
through June 30, 2019.

13. ANNOUNCEMENT

The Board is now considered to be organized in accordance with the provisions of Chapter 7, Title 18A:10-3 and 18A:15-1 of the Revised Statutes of the State of New Jersey. The minutes of Board meetings are posted on a bulletin board in the Borough Hall foyer and at the Montvale Public Library for the public.

14. MOTION TO ADJOURN TO WORKSESSION

Introduced by: _____ Seconded by: _____
AYE Votes: _____ NO Votes: _____
Motion **RESOLVED**, that the reorganization meeting be adjourned and that the Board
14.1 convene in a worksession meeting at _____ p.m.

**BOARD OF EDUCATION
MONTVALE, NEW JERSEY**

**WORKSESSION MEETING AGENDA
JANUARY 7, 2019**

1. **CALL TO ORDER:** President to call the worksession meeting to order in the Instructional Media Center of Fieldstone Middle School, Spring Valley Road, Montvale, NJ, following the Board's Reorganization Meeting scheduled to begin at 9:00 p.m.
2. **COMMENTS BY THE BOARD PRESIDENT**
The Board President will remind those present that the open public meetings notice was previously read.

3. SUPERINTENDENT'S REPORT

District Events
Enrollment

4. BOARD BUSINESS

Motions 4.1 and 4.2 was introduced by: _____, seconded by: _____
Roll Call Vote: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore,
Mrs. Foley, Mrs. McGauley-Eichhorn, Mr. Rossig

2019-2020 SCHOOL CALENDAR – APPENDIX “A”

Motion **RESOLVED**, that there be approved the 2019-2020 school year calendar as noted
4.1 on Appendix “A”.

SETTLEMENT AGREEMENT

Motion **BE IT RESOLVED** by the Montvale Board of Education (hereinafter referred to
4.2 as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release, and any other documents necessary to effectuate the settlement.

5. EDUCATION COMMITTEE [Mrs. Baskin/Mrs. Foley/Mrs. Bagdat]

Motion 5.1 through 5.4 were introduced by: _____, seconded by: _____
Roll Call Vote: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore,
Mrs. Foley, Mrs. McGauley-Eichhorn, Mr. Rossig

RESCIND MOTIONS

Motion 5.1 **WHEREAS**, the Montvale Board of Education approved Motions 10.5 and 10.6 at the December 17, 2018 Regular Public Business Meeting regarding long-term substitutes, the Board now wishes to rescind such motions for replacement by motions 5.2 and 5.3 on this agenda of January 7, 2019.

REVISED: LONG-TERM SUBSTITUTE / FIELDSTONE RESOURCE TEACHER

Motion 5.2 **RESOLVED**, that there be approved employment of Emily Tie as long-term Substitute Teacher for a Fieldstone Middle School Resource Teacher for the period December 3, 2018 through March 15, 2019; subject to Chapter 116, P.L. 1986 in the Montvale Public Schools during the 2018-19 school year, with compensation at the Board approved daily substitute teacher rate currently in effect for days 1 through 10; beginning with the 11th day compensation will be at the regular daily substitute teacher rate plus an additional 15% of that rate; beginning with the 31st day, the per diem rate will be 1/200th of the first step (BA) of the Board/MEA Salary Guide in effect.

REVISED: LONG-TERM SUBSTITUTE / FIELDSTONE SPEECH TEACHER

Motion 5.3 **RESOLVED**, that there be approved employment of Jennifer White as long-term Substitute Teacher for Fieldstone Middle School Speech Teacher for the period March 11, 2019, through June 30, 2019; subject to Chapter 116, P.L. 1986 in the Montvale Public Schools during the 2018-19 school year, with compensation at the Board approved daily substitute teacher rate currently in effect for days 1 through 10; beginning with the 11th day compensation will be at the regular daily substitute teacher rate plus an additional 15% of that rate; beginning with the 31st day, the per diem rate will be 1/200th of the first step (BA) of the Board/MEA Salary Guide in effect.

EDUCATIONAL TRAVEL

Motion 5.4 **WHEREAS**, the Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education acknowledges that on-going professional development is critical to the instructional needs of the district or may further the efficient operation of the school district, and providing said training may require travel expenses;

THEREFORE BE IT RESOLVED, that the Board authorize employee and Board Member attendance in informational programs directly related to, and within the scope of the listed job title's current responsibilities, and/or training opportunities as follows with payment of expenses, if applicable, based on the federal travel regulations provided that such expenses are within the annual maximum travel expenditure amount:

Date	Employee	Workshop	Cost (Not to Exceed)
1/31/19 - 2/1/19	Petersen, Darren	TECHSPO 2019	\$757.87
1/31/19 - 2/1/19	Collier, David	TECHSPO 2019	\$757.87
1/31/19 - 2/1/19	Scherer, Richard	TECHSPO 2019	\$733.47
2/22/19	Walker, Debra	Section 504 in NJ	\$224.98
1/10/19 - 1/11/19	McCormack, Gina; Scherer, Rich; Jopp, Richard, DelMauro, Andrew; Doherty, Matt; Bartel, Doris	Scheduling Conference	\$2,200.00
1/10/19 - 1/11/19	McCormack, Gina	Scheduling Conference	\$80.76

6. BOARD MEMBER REPORTS/COMMENTS

7. COMMUNICATIONS

8. OLD BUSINESS

Minutes – The minutes for the meetings of December 10 (attached) and 17 (attached), 2018 are attached for review and action at the public meeting.

9. NEW BUSINESS

10. HEARING FROM THE PUBLIC

This is the portion of the meeting reserved for comments from the public where members of the public are invited to address the board concerning board business matters of interest. If you wish to address the board, when acknowledged please provide your name, address and share your comment. All comments will be considered and a response may be forthcoming if and when appropriate. Issues raised by the public may or may not be responded to by the board. The board requests that all members of the public be mindful of the rights of other individuals when speaking. Due to confidentiality and legal rights afforded by the state of New Jersey, members of the public are asked to not speak negatively or in a derogatory manner about any employee of the board, or any student within our district.

At this time, I welcome comment from the public on any matter concerning board business.

11. PRIVATE SESSION

Introduced by: _____ Seconded by: _____

AYE Votes: _____ NO Votes: _____

Motion
11.1

WHEREAS, the Open Public Meetings Act and the Montvale Board of Education reserve the right within the constraints of State Law to sit in Private Executive Session, and

WHEREAS, there now exists a need for this Board of Education to reconvene in Executive Session, now therefore

BE IT RESOLVED that the Montvale Board of Education recess into Executive Session to discuss exempt matters as follows:

- Superintendent’s Report of Harassment, Intimidation, Bullying
- Personnel –Employee Stipends, Salary Guide Advancements, Leave Request
- MEA Negotiations

AND BE IT FURTHER RESOLVED that the public will be informed

1. When the Board reconvenes to the Regular Meeting business portion of this meeting this evening; or
2. At a later date, undetermined at this time.

12. FURTHER BUSINESS, if any

13. MOTION TO ADJOURN

Introduced by: _____ Seconded by: _____

AYE Votes: _____ NO Votes: _____

Motion
13.1

RESOLVED, that this meeting be adjourned at ____ p.m.