

**BOARD OF EDUCATION
MONTVALE, NEW JERSEY
REGULAR PUBLIC BUSINESS MEETING MINUTES
MAY 21, 2018**

The Board of Education of the Borough of Montvale, County of Bergen, State of New Jersey, entered Regular Public Meeting Session on Monday, May 21, 2018 in the Instructional Media Center of Fieldstone Middle School at 47 Spring Valley Road, Montvale NJ. President Rossig called the meeting to order at 7:37 p.m. Roll call showed the following to be present: Mrs. Bagdat, Mrs. Baskin Mr. Carvelli, Mr. DiFiore, Mrs. McGauley-Eichhorn and Mr. Rossig. Mrs. Foley was absent. Also present were Dr. Petersen, Superintendent of Schools, Mrs. Wasserman, Board Secretary/Business Administrator; and no members of the public.

Mr. Rossig read the **Open Public Meetings announcement** as follows:

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Board of Education of the Borough of Montvale has caused notice of this meeting to be published by having the date, time and place thereof posted by Borough Hall/Montvale Public Library, the Board Secretary's Office, posted on the district web site, and such notice given to *THE RIDGEWOOD NEWS* and *THE RECORD*."

COMMENTS BY THE BOARD PRESIDENT

Mr. Rossig announced that no smoking is allowed and that pre-approval of audio or video recording by the public is required.

PRIVATE SESSION

Mrs. Baskin introduced motion 4.1 as follows, which motion was seconded by Mrs. McGauley-Eichhorn and was unanimously approved.

Motion 4.1 **WHEREAS**, the Open Public Meetings Act and the Montvale Board of Education reserve the right within the constraints of State Law to sit in Private Executive Session, and

WHEREAS, there now exists a need for this Board of Education to meet in Executive Session, now therefore

BE IT RESOLVED that the Montvale Board of Education recess into Executive Session to discuss exempt matters as follows:

Superintendent's Report of Harassment, Intimidation, Bullying
Personnel – New Hires, Employee Stipends, 2018-19 Staffing
MEA Negotiations

AND BE IT FURTHER RESOLVED that the public will be informed

1. When the Board reconvenes to the Regular Meeting business portion of this meeting this evening; or
2. At a later date, undetermined at this time.

RECONVENE IN PUBLIC SESSION at 8:01 p.m.

At 8:01 p.m. the Board returned to public session. Roll call showed the following to be present: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore, Mrs. Foley, Mrs. McGauley-Eichhorn and Mr. Rossig. Also present were Dr. Petersen, Superintendent of Schools; Mrs. Wasserman, Board Secretary/Business Administrator; and approximately thirty members of the public. The Board President restated the open public meetings announcement and led those present in the Pledge of Allegiance. He welcomed the public and invited them to sign the attendance sheet, if they so chose. He announced that no smoking is allowed and that pre-approval of audio or video recording by the public is required.

SUPERINTENDENT'S REPORT

Superintendent's Report – Dr. Petersen noted that 25 educators came to visit Memorial school the prior week to see the school's Balanced Literacy Program in action. This is exciting as Montvale was visiting other schools just a few years ago to learn about this, and now people are coming to see our program. It is a credit to the Memorial staff and all their hard work and efforts.

Dr. Petersen attended the PTO meeting last Friday and thanked the PTO for all they do.

District Enrollment – In May, Memorial School had 528 students, down 1 from April. Fieldstone had 473 students, up 1 from April. Overall district enrollment was flat at 1,001.

Finally, Dr. Petersen commended the Pascack Hills High School student directors of BIG, The Musical at Fieldstone, and presented each of the high school students with a certificate of achievement. The Board and attendees were then treated to a performance by the Fieldstone students of three songs from BIG.

RECESS FOR THE PURPOSE OF A RECEPTION FOR THE STUDENT PERFORMERS

At 8:21 p.m. Mrs. Foley introduced a motion for the Board to recess for the purpose of a reception for the performers from BIG, The Musical. The motion was seconded by Mrs. Bagdat and was unanimously approved.

The Board reconvened at 8:34 p.m. Roll call showed the following to be present: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore, Mrs. Foley, Mrs. McGauley-Eichhorn and Mr. Rossig. No trustees were absent. Also present were Dr. Petersen, Superintendent of Schools; Mrs. Wasserman, Board Secretary/Business Administrator; and three members of the public.

PRESENTATION

SUPPORTING ALL STUDENTS FOR SUCCESS

Mrs. Christine Gouraige, Supervisor of Special Services

Mr. Erik Parks, Director of 21st Century Education, Curriculum and Instruction

Jennifer Golden, Nicole Damion, Allie Engleberg

Mrs. Gouraige and Mr. Parks reviewed with the Board the support services provided to students in the district. All students have access every day to services such as differentiated instruction, guidance, and extra help. Some students are identified as potentially benefiting from Intervention & Referral Services (I&RS) while others benefit from Extra Instructional Support (EIS). Other students may have a 504 Accommodation Plan while others will have an IEP for a disability that affects education and requires specialized instruction. All these programs are valuable and the district continues to look for new opportunities to help all learners. For example, during 2017-18, the District offered an Academic Strategies class for the first time that had over 50 student participants and was well received.

Ms. Golden, Ms. Damion, and Ms. Engleberg then provided the Board with a presentation on the district's multi-sensory language-arts program, that is based on their Orton Gillingham training. The teachers presented the concepts of the program and then let the Board trustees participate in the program by doing letter formation in sand trays, and red word strategies. The Board was excited to share in the teacher's enthusiasm about what they are doing with our students.

Following the presentations, the Board and the staff also engaged in a conversation about how the district supports students with their social, behavior, and mental wellness needs.

Trustee Foley left the meeting at 9:02 p.m.

HEARING FROM THE PUBLIC ON AGENDA ITEMS

No members of the public wished to be heard.

BOARD BUSINESS

Mrs. Bagdat introduced motions 8.1 and 8.3. Mrs. McGauley-Eichhorn seconded the motions. Mr. Carvelli and Mrs. Baskin abstained from Motion 8.1 which was unanimously approved by all other members present. Motion 8.3 was unanimously approved by all members present.

MINUTES

Motion **RESOLVED**, that there be accepted, as written, the minutes of the following
8.1 meetings:

April 23, 2018

April 30, 2018

POLICY MANUAL ASSESSMENT AND CONSULTING SERVICES

Motion: **RESOLVED** that there be approved an agreement with the New Jersey School
8.3 Boards Association for the purpose of policy manual assessment and policy
consultation services for a fee of \$6,500, and

BE IT FUTHER RESOLVED that the Board President and the Business Administrator are hereby authorized to execute any and all documents necessary to effectuate the terms of this Resolution.

EDUCATION COMMITTEE

Mrs. Bagdat introduced motion 9.1 through 9.13 and Mrs. Baskin introduced motions 9.15 through 9.21 which motions were seconded by Mrs. McGauley-Eichhorn. On a roll call vote, all members present voted Aye.

SUBSTITUTE TEACHERS

Motion 9.1 **RESOLVED**, that there be approved employment to the below list of individuals, as Substitutes, subject to Chapter 116, P.L. 1986 in the Montvale Public Schools during the 2017-18 school year, with compensation at the Board approved rate:

Name	Position	Effective Dates
Kenzie Sullivan	Substitute Teacher	5/22/18-6/30/18
Kenzie Sullivan	Substitute Teaching Assistant	5/22/18-6/30/18
Shivani Khatri	Substitute Teaching Assistant	5/22/18-6/30/18
Austin Mattessich	Substitute MCC Teacher Aide	5/22/18-6/30/18

VOLUNTARY TRANSFERS

Motion 9.2 **RESOLVED**, that there be approved transfers of position for the following, effective September 1, 2018 through June 30, 2019:

Name	From	To
Polifroni, Diana	MES LLD Teacher	MES Part-time (.5) EIS Teacher
Boyle, Sean	FMS Gr. 8 Lang. Arts Teacher	FMS Gr. 6 Lang. Arts Teacher
Murrell, Laurie	FMS Gr. 6 Lang. Arts Teacher	FMS Gr. 8 Lang. Arts Teacher

SCHOOL PHYSICIAN 2018-19 - DR. MANDEL

Motion 9.3 **RESOLVED**, that there be approved the re-appointment of Dr. Mark Mandel as School Physician for the 2018-19 school year with annual compensation of \$7,500.

SAFETY TOWN ADVISOR 2018-19

Motion 9.4 **RESOLVED**, that there be approved the appointment of Erica Ripston as Safety Town Coordinators for the 2018 Safety Town, with salary to be determined based on enrollment. (Note: this program is self-funded.)

CHAPERONES - EIGHTH GRADE WASHINGTON, DC TRIP

Motion 9.5 **RESOLVED**, that there be approved payment to the following chaperones for the Eighth Grade Washington, DC Trip, May 22-24, 2018, at the rate of \$200 per night as per the Board/MEA Agreement, funding to come from student participation fees:

Lauren Carcich	Gina McCormack	Jan Halder	Rich Jopp
Chelsea Cummings	Victor Conti	Cristina Schlemm	AJ Aliprantis
Marcy Merritt	Sara DeLange	Alex Austin	Jim Quaranto
Karin Arigot	Hope Shaw	Lauren Hoffmann	

CHAPERONES- CONCERTS

Motion **RESOLVED**, that there be approved payment to the following chaperones
9.6 at the rate of \$62 as per the Board/MEA Agreement:

Name	Event	Date(s)
Erica Ripston	Memorial School Band Concert	6/7/18
Lindsey Jachens	Memorial School Band Concert	6/7/18
Ed Hasse	Fieldstone MS Spring Concert	6/6/18
Rich Jopp	Fieldstone MS Spring Concert	6/6/18
Alex Austin	Fieldstone MS Spring Concert	6/6/18
Donna Simon	Fieldstone MS Spring Concert	6/6/18
Karen Doran	Fieldstone MS Drama Production	5/11/18
Rich Jopp	Fieldstone MS Drama Production	5/11/18
Chuck Sommer	Fieldstone MS Drama Production	5/12/18
Tammy Chavez	Fieldstone MS Drama Production	5/12/18

COMPENSATION FOR LOST PREP TIME

Motion **RESOLVED**, that there be approved compensation to the following for loss of
9.7 preparation periods with compensation as per the Board/MEA Agreement:

Name	Dates	Per Session Comp
Cristina Schlemm	April 20 & 26, 2018	\$ 40.00
Donna Simon	May 1 & 7, 2018	\$ 40.00
Edward Hasse	May 11, 2018	\$ 20.00
Geralyn Westervelt	April 27, 2018; May 11, 2018	\$ 40.00
Jennifer Iida	April 19, 2018	\$ 20.00
Jillian Marsigliano	April 26, 2018	\$ 20.00
Lauren Dauria	April 24, 2018	\$ 20.00
Lisa Rudd	April 13 & 27, 2018; May 7, 2018	\$ 60.00
Marlene Wynkoop	April 27, 2018, May 1, 2018, May 3, 2018, May 14, 2018	\$ 80.00

SUMMER 2018 ENRICHMENT DIRECTOR COMPENSATION

Motion **RESOLVED**, that Steve Pellegrino be the director of the 2018 Summer
9.8 Essential Learning and Enrichment Institute with compensation of \$4,000.

SUMMER EMPLOYMENT - COMPUTER ASSISTANCE

Motion **RESOLVED**, that there be approved 2018 summer re-employment of Justin Duffy
9.9 to assist in preparation of technology equipment for the opening of school at the rate of \$11.00 per hour; up to 35 hrs/week.

SUMMER EMPLOYMENT – CUSTODIAL WORK

Motion **RESOLVED**, that there be approved 2018 summer re-employment of Matthew
9.10 Gheduzzi for summer custodial work at the rate of \$10.50/hour; up to 35 hrs/week.

INTERLOCAL AGREEMENT – SPEECH SERVICES 2018-19

Motion **RESOLVED**, that there be approved an Interlocal Agreement between the
9.11 Montvale Board of Education and the River Vale Board of Education sharing the costs of a speech teacher for the 2018-19 school year as 70% Montvale and 30% River Vale.

AWARD OF TENURE

Motion **RESOLVED**, that there be award of tenure effective as per date listed below:
9.12

Name	Position	Tenure Date
Victor Conti	Social Studies Teacher	01/05/19
Danielle Guertin	Speech Teacher	01/12/19
Steven Pellegrino	Administrator	01/05/19
Julie-Anne Walsh	Literacy Coach	09/01/18
Johnna Duffy	General Secretary FMS	05/01/19

RE-EMPLOYMENT – NON-TENURED CERTIFIED STAFF

Motion **RESOLVED**, that there be approved re-employment of non-tenured, certified
9.13 teaching staff as listed below for the 2018-19 school year, and

BE IT ALSO RESOLVED, that there be approved issuance of appropriate employment contracts in accordance with the MEA/Board Agreement as noted on Appendix “A”, subject to revision upon ratification/approval of a successor Agreement.

Name	Position	Location
Albom, Stephanie	LLD Teacher	Fieldstone
Austin, Alexandra	Innovation Teacher	Fieldstone
Behrens, Ann	Physical Education (0.5)	Fieldstone
Chavez, Tammy	Resource Program Teacher	Fieldstone
Conti, Victor	Grade 7 Social Studies Teacher	Fieldstone
Cummings, Chelsea	Grade 6 Science Teacher	Fieldstone
Damion, Nicole	Resource Program Teacher	Memorial
DeLange, Sara	Grade 8 Math Teacher	Fieldstone
Delli Santi, Julianne	Kindergarten Collaborative Teacher	Memorial
Diamond, Jillian	Grade 7 Math Teacher	Fieldstone
Diore, Kristian	Kindergarten Teacher	Memorial
Durango, Delia	Grade 7 Science Teacher	Fieldstone
Engleberg, Allie	Resource Program Teacher	Memorial
Guertin, Danielle	Speech Teacher	Fieldstone
Jachens, Lindsey	Grade 3 Teacher	Memorial
Kantrowitz, Karen	World Language Teacher	Memorial
Lafty, Briann	Grade 3 Teacher	Memorial
Marsigliano, Jillian	Grade 5 Social Studies Teacher	Fieldstone
Megaro, Nicole	Physical Education (0.5)	Fieldstone
Raimondi, Janice	Grade 7 Language Arts Teacher	Fieldstone
Schlemm, Cristina	Grade 6 Math Teacher	Fieldstone

Walker, Debra	Guidance Counselor	Fieldstone
Walsh, Julie Anne	Literacy Coach	Memorial
Worthington, Ashley	Resource Program Teacher	Memorial

2018-19 TENURED TEACHING STAFF

Motion 9.15 **RESOLVED**, that there be approved re-employment and compensation to continuing tenured teaching staff for the 2018-19 school year in accordance with the Board/MEA Agreement as noted on Appendix “A”, subject to revision upon ratification/approval of a successor Agreement.

2018-19 RE-EMPLOYMENT – NON TENURED SECRETARIAL STAFF

Motion 9.16 **RESOLVED**, that there be approved re-employment of the following non-tenured secretarial staff for the period July 1, 2018 through June 30, 2019; and

BE IT ALSO RESOLVED, that there be approved issuance of appropriate employment contracts in accordance with the MEA/Board Agreement as noted on Appendix “A”, subject to revision upon ratification/approval of a successor Agreement.

Name	Position	Location
Duffy, Johnna	General Secretary	Fieldstone
Fassbender, Caren	General Secretary, CST (0.64)	District
Luparello, Michele	General Secretary	Memorial
Meehan, Margaret	Nurse/Library Aide	Memorial

2018-19 TENURED SECRETARIAL STAFF AND PART-TIME ASSISTANT TO THE LIBRARIAN

Motion 9.17 **RESOLVED**, that there be approved re-employment and compensation to continuing tenured secretarial staff and part-time assistant to the librarian for the 2018-19 school year in accordance with the Board/MEA Agreement as noted on Appendix “A”, subject to revision upon ratification/approval of a successor Agreement.

2018-19 RE-EMPLOYMENT – NON-TENURED ADMINISTRATIVE STAFF

Motion 9.18 **RESOLVED**, that there be approved re-employment of the following non-tenured administrators for the period July 1, 2018 through June 30, 2019; and

BE IT ALSO RESOLVED, that there be approved issuance of appropriate employment contract in accordance with the MASA/Board Agreement as noted on Appendix “A”.

Name	Position
Gourage, Christina	Supervisor of Special Services
McCormack, Gina	Principal, Fieldstone Middle School
Pellegrino, Steven	Assistant Principal / MCC Director, 10.5 months, Memorial Elementary School
Scherer, Richard	Assistant Principal, 10.5 months, Fieldstone Middle School

2018-19 TENURED ADMINISTRATORS

Motion **RESOLVED**, that there be approved re-employment and compensation to
 9.19 continuing tenured administrators for the 2018-19 school year in accordance with the Board/MASA Agreement as noted on Appendix “A”.

INTENT TO OFFER RE-EMPLOYMENT

Motion **RESOLVED**, that there be issued to all substitutes on the 2017-2018 approved list,
 9.20 teaching assistants, lunchroom aides, and Montvale Child Care Staff the Board’s intent to offer re-employment for the subsequent school year, subject to satisfactory evaluations, sufficient enrollment and student needs.

EDUCATIONAL TRAVEL

Motion **WHEREAS**, the Board of Education is required pursuant to N.J.S.A. 18A:11-12 to
 9.21 adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education acknowledges that on-going professional development is critical to the instructional needs of the district or may further the efficient operation of the school district, and providing said training may require travel expenses;

THEREFORE BE IT RESOLVED, that the Board authorize employee and Board Member attendance in informational programs directly related to, and within the scope of the listed job title’s current responsibilities, and/or training opportunities as follows with payment of expenses, if applicable, based on the federal travel regulations provided that such expenses are within the annual maximum travel expenditure amount:

Date	Employee	Workshop	Cost (Not to Exceed)
4/18/18	Polifroni, Diana	Differentiating Sensory from Behavior (late fee)	\$20.00

FINANCE COMMITTEE

Mr. DiFiore introduced motions 10.1 through 10.6, which motions were seconded by Mrs. McGauley-Eichhorn. On a roll call vote, all members present voted Aye.

VOUCHER PAYMENTS

Motion **RESOLVED**, that there be approved/ratified for payment vouchers in the total
 10.1 amount of \$1,674,083.42 as follows:

General Fund

Appendix “B”	Checks #Book Transfers for 4/13 & 4/30 Payrolls; & Wire Transfer for State Health Benefits	\$1,294,966.93
Appendix “B-1”	Checks #9075-9134	\$367,892.55
Appendix “B-2”	Void Checks: #8659, 8886, & 9119	-\$6,804.12

Student Activities Fund

APPROPRIATION TRANSFERS

Motion **RESOLVED**, that there be approved line item appropriation transfers to the
10.2 2018-19 budget as follows:

From	Account	To	Account	Amount	Explanation
11-190-100-610-1-27	Gen Supply District Learn	11-000-261-420-4-63	MS-ContrSvcsMaint	\$8,000	Maintenance Services Memorial
11-190-100-340-1-27	Contr Tech Serv	11-000-261-420-4-63	MS-ContrSvcsMaint	\$5,000	Maintenance Services Memorial
11-000-291-260-1-44	Workers Compensation	11-000-263-420-4-62	Grounds	\$5,000	Snow removal services
11-000-291-260-1-44	Workers Compensation	11-000-263-420-4-63	Grounds	\$8,000	Snow removal services
11-402-100-500-2-00	Athletics-Registrations	11-402-100-600-2-11	Athletic Supplies/Misc	\$100	Uniforms

BOARD CERTIFICATION – MARCH (Motions 10.3 and 10.4)

Motion **RESOLVED**, that the Montvale Board of Education approve the following
10.3 reports as of March 31, 2018: The Board Secretary Report and The Cash Report, attached as Appendix "C" to the minutes of this meeting..

Motion **RESOLVED**, that pursuant to N.J.A.C. 6A:23-2.11 [c]4, the Montvale Board of
10.4 Education certifies that as of March 31, 2018, after review of the Board Secretary's monthly financial reports [appropriations section], and upon consultation with the appropriate district official, to the best of our knowledge, no major account or fund has been over-expended in violation N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

TAX SCHEDULE T-1 FORMS

Motion **RESOLVED**, that the schedule of monthly tax payments from the Borough of
10.5 Montvale totaling \$16,037,355.00 to support the 2018-19 school budget and \$586,084.00 in debt service funds be accepted as follows:

CURRENT EXPENSE

July 2018	\$1,336,446.25	January 2019	\$1,336,446.25
August 2018	\$1,336,446.25	February 2019	\$1,336,446.25
September 2018	\$1,336,446.25	March 2019	\$1,336,446.25
October 2018	\$1,336,446.25	April 2019	\$1,336,446.25
November 2018	\$1,336,446.50	May 2019	\$1,336,446.00
December 2018	\$1,336,446.50	June 2019	\$1,336,446.00
	\$8,018,678.00		\$8,018,677.00

2018-2019 Total \$16,037,355.00

DEBT SERVICE

Interest & Principal	October 2018	\$184,343.00
Interest & Principal	April 2019	<u>\$401,741.00</u>
	2018-2019-Total	\$586,084.00

2018-19 TUITION RATES

Motion **RESOLVED**, that there be approved the following tuition rates determined by the
10.6 NJ State Budget software as the rates to be charged for enrolled non-residents

for the 2018-19 school year:

Self- Contained Pre-K (half day)	\$15,730
Kindergarten	\$17,504
Grades 1-5	\$15,368
Grades 6-8	\$15,152
Self-Contained LLD	\$35,670

AND BE IT ALSO RESOLVED, that there be approved charging of tuition in the amount of \$2,500 for resident students chosen by lottery to participate in the integrated preschool class for the 2018-19 school year;

FACILITIES COMMITTEE

Mr. Carvelli introduced motions 11.1 through 11.3, which motions were seconded by Mrs. Bagdat. On a roll call vote, all members present voted Aye.

TAKE-OVER AGREEMENT FOR JERAL CONSTRUCTION PROJECT

Motion **WHEREAS**, the Montvale Board of Education (“the Board”) entered
11.1 into an agreement with Jeral Construction Co., Inc. (“Jeral”) for the Alterations and Additions Project at Fieldstone Middle School; and

WHEREAS, prior to the completion of the Project, Jeral Construction filed for bankruptcy and is no longer in business; and

WHEREAS, the Project is incomplete, and there remains a contract balance of \$42,629.96; and

WHEREAS, Jeral’s surety company, Bondex Insurance Group (“Bondex”), issued a proposal to the Board to take-over the Project and see its completion; and

WHEREAS, Bondex is also proposing to allow the Board to retain \$6,000 to pay for repairs to the roof, as well as to retain \$1,500 for additional professional services fees incurred as a result of Jeral’s bankruptcy and default; and

WHEREAS, the Board finds the terms of the proposal fair and reasonable, and is desirous of entering into a formal take-over agreement with Bondex for the completion the Project.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves the proposal from Bondex, in which Bondex will fully complete the Project for a total sum of \$35,129.96, with the Board retaining \$7,500 to complete repairs on the roof and for reimbursement of additional professional services fees incurred as a result of Jeral’s bankruptcy and default.

BE IT FURTHER RESOLVED, that this approval is contingent upon the Board and Bondex agreeing to the terms and conditions of a formal take-over agreement, as revised by the Board Attorney.

BE IT FURTHER RESOLVED, that the Board President and the Business Administrator are hereby authorized to execute any and all documents necessary to effectuate the terms of this Resolution.

RENEWAL – ARAMARK CUSTODIAL CONTRACT 2018-2019

Motion **WHEREAS**, on July 1, 2015, the Montvale Board of Education entered into a contract with Aramark Management Services, L.P. (“Aramark”) for the provision of custodial and management services in accordance with the terms of a competitive contract process conducted pursuant to *N.J.S.A. 18A:18A-4.1 et seq.* and Aramark’s response to the Board’s Request for Proposals under that process; and

11.2

BE IT RESOLVED, that the Board received and approves an addendum to the service agreement to extend the agreement for one year from July 1, 2018 to June 30, 2019 for \$480,164.90, and

BE IT FURTHER RESOLVED, that the Board authorizes its School Business Administrator/Board Secretary to execute any agreement necessary to effectuate the terms of this resolution.

RENEWAL - EDVOCATE INC. CUSTODIAL OVERSIGHT CONTRACT

Motion **RESOLVED**, that the Board of Education approves and accepts the proposal of Edvocate, Inc., for custodian monitoring services provided by Aramark Management Services, L.P. under its Custodial and Management Services Contract, from July 1, 2018 through June 30, 2019 for the annual amount of \$10,176; and

11.3

BE IT FURTHER RESOLVED, that the Board authorizes its School Business Administrator/Board Secretary to execute any agreement necessary to effectuate the terms of this resolution.

COMMITTEE REPORTS

Mr. Carvelli, Mr. DiFiore, and Mrs. Bagdat reported that the financial, facilities and transportation committee met earlier that evening to discuss the plans for the Memorial paving project as well as bus safety and bus routes for 2018-19.

BOARD MEMBER REPORTS/COMMENTS

Mrs. Baskin reported that she attended the PTO meeting on May 18 and that she is appreciative of all their fundraising efforts and what they are able to accomplish.

Mrs. Baskin also wanted everyone to be aware of the upcoming Fieldstone Talent Show on May 30 and that it is commendable that it was driven by the students, with the support of Mr. Scherer.

Mrs. McGauley-Eichhorn asked Dr. Peterson about bus safety following the Paramus bus accident. Dr. Petersen shared that he had communicated with Scholastic Bus Company which operates the daily bus routes as well as the charter companies being used on upcoming field trips. The Board discussed the importance of seat belts.

Mrs. Bagdat reported upcoming PHHS events including a graduation concert and Celebration of Arts.

COMMUNICATIONS

Mr. Rossig shared a communication he received from Ms. Skoglund following a walk of the Fieldstone property line she took with Mrs. Wasserman and Mr. DiFiore.

OLD BUSINESS

Mr. DiFiore reported that he and Mrs. Wasserman walked the property line with Ms. Skoglund at Fieldstone. Mrs. Wasserman and Mr. Marshall will follow up on some of the items discussed.

Dr. Petersen reported Kindergarten enrollment currently being 92 students. The Board discussed the pros and cons of opening a sixth class or waiting, and decided to move ahead with the sixth section at this time.

Mr. Rossig reminded the trustees the NJSBA Board Self Evaluations need to be completed as soon as possible.

NEW BUSINESS

Dr. Petersen reported on his involvement with the Montvale Library Board and their search for a new library director.

HEARING FROM THE PUBLIC

Mr. Gurevich of 20 Main Street spoke to the Board about security concerns, in particular around MCC at Fieldstone and the consideration of Class 3 officers in the schools.

PRIVATE SESSION

Mr. DiFiore introduced motion 18.1 as follows, which motion was seconded by Mrs. McGauley-Eichhorn and passed unanimously at 10:40 p.m.

Motion 18.1 **WHEREAS**, the Open Public Meetings Act and the Montvale Board of Education reserve the right within the constraints of State Law to sit in Private Executive Session, and

WHEREAS, there now exists a need for this Board of Education to reconvene in Executive Session, now therefore

BE IT RESOLVED that the Montvale Board of Education recess into Executive Session to discuss exempt matters as follows:

Superintendent's Report of Harassment, Intimidation, Bullying
Personnel – 2018-19 Staffing
MEA Negotiations

AND BE IT FURTHER RESOLVED that the public will be informed

1. When the Board reconvenes to the Regular Meeting business portion of this meeting this evening; or
2. At a later date, undetermined at this time.

RECONVENE IN PUBLIC SESSION

At 11:15 p.m. the Board returned to public session. Roll call showed the following to be present: Mrs. Bagdat, Mrs. Baskin, Mr. Carvelli, Mr. DiFiore, Mrs. McGauley-Eichhorn and Mr. Rossig. Mrs. Foley was absent. Also present were Dr. Petersen, Superintendent of Schools, Mrs. Wasserman, Board Secretary/Business Administrator; and no members of the public. The Board President restated the open public meetings announcement.

BOARD BUSINESS

Mrs. McGauley-Eichhorn introduced motion 8.2 which motion was seconded by Mr. DiFiore. On a roll call vote, all members present voted Aye.

HARASSMENT, INTIMIDATION, BULLYING

Motion **RESOLVED**, that there be affirmed the Superintendent of School's decisions
8.2 and resulting consequences, if any, in response to reported acts of harassment, intimidation and/or bullying as itemized in executive session.

EDUCATION COMMITTEE

Mrs. Bagdat introduced motion 9.14 which motion was seconded by Mrs. McGauley-Eichhorn. On a roll call vote, all members present voted Aye.

RE-EMPLOYMENT – CUSTODIAL/MAINTENANCE STAFF

Motion **RESOLVED**, that there be approved re-employment of John O'Keefe, Vladimir
9.14 Agastra, and Brian Marshall as Custodial/Maintenance Staff for the period July 1, 2018 through June 30, 2019; and

BE IT FURTHER RESOLVED, that Brian Marshall be compensated an additional stipend of \$5,000 for added responsibilities of Designated Person for Asbestos Management Plan, Integrated Pest Management Plan Coordinator, and Designated Person Indoor Air Quality; and

BE IT ALSO RESOLVED, that there be issuance of appropriate employment contracts in accordance with the Board/MEA Agreement, subject to revision upon ratification/approval of a successor Agreement.

Name	Boiler License	Custodian In Charge	Night Duty	2nd In Command	Main. Coordinator	Current Salary	Total*
John O'Keefe	\$800	\$1,200				49,796	\$51,796
Vladimir Agastra	\$800					41,086	\$41,886
Brian Marshall	\$800			\$1,250	\$3,750	56,335	\$62,135

Subject to revision based upon ratification/approval of a successor Agreement.

MOTION TO ADJOURN

Mr. DiFiore introduced motion 20.1 as follows, which motion was seconded by Mrs. McGauley-Eichhorn and passed unanimously.

Motion **RESOLVED**, that this meeting be adjourned at 11:16 p.m.
20.1

Respectfully submitted,

Andrea Wasserman
Board Secretary